

# UNIVERSITY POLICIES

## Notice of Nondiscrimination

Franklin Pierce University, in recognition of its obligation under Title VII of the Civil Rights Act of 1964, as amended, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disability Act (ADA), and the Age Discrimination Act (ADEA), has established the following policy on non-discrimination: Franklin Pierce University does not discriminate on the basis of sex (including sexual harassment and sexual violence in accordance with Title IX requires that the University not discriminate in this manner), race, color, religion, age, disability, national or ethnic origin, sexual orientation, marital status or other legally protected classification in hiring, promotion and terms and conditions of employment and/or administration of educational policies, admissions policies, scholarship or loan programs, athletic and other University administered programs and activities.

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Pursuant to Title IX, the following persons have been designated Compliance Coordinators to handle all inquiries regarding non-discrimination policies (including section 540/ADA):

Gwen Goodman  
Interim Chief Human Resources Officer  
(603) 899-1076  
[goodmangd@franklinperce.edu](mailto:goodmangd@franklinperce.edu)

Andrew Pollom  
Coordinator of Compliance for Student Matters  
Dean of Student Affairs  
(603) 899-4162  
[polloma@franklinperce.edu](mailto:polloma@franklinperce.edu)

In addition, for inquiries regarding the application of non-discrimination policies, people may also wish to contact:

United States Equal Employment Opportunity Commission  
JFK Federal Building  
475 Government Center  
Boston, MA 02203  
Tel: (800) 669-4000 / (617) 565-3200  
Fax: (617) 565-3196  
TTY: (800) 669-6820  
ASL Video Phone: (844) 234-5122