

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES

Women, Gender, and Leadership Certificate

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The mission of the interdisciplinary Women, Gender, and Leadership Certificate program is to develop students' knowledge of women's and gender issues, including the interconnections among gender, race, class, sexuality, power, and transnational issues. As critical terms of inquiry, gender and sexuality are examined as social constructs and analyzed for their impact on culture(s). The program includes courses that engage current scholarship in women's and/or gender studies, including embracing intersectionality, welcoming the LGBTQIA+ community, and eschewing biological essentialism.

A Certificate is offered in Women, Gender, and in Leadership for traditional students.

The Women, Gender, and Leadership Certificate that offers an integrative approach to learning about the interconnections among gender, race, class, sexuality, and transnational issues. The program aims to build a supportive environment for women, trans, and gender non-binary students to assist them in the development of leadership skills through a program that integrates theory and practice. To meet this goal, the program combines academic study with participation in internships both on and off campus.

The program and the resulting certificate will credential students as theoretically and materially knowledgeable in women's and gender issues and thus qualify them for leadership positions requiring such expertise. The program complements the needs of professionals in fields including: education, law, social services, counseling, business, health services, public administration, public relations, media, sports and recreation, criminal justice, journalism, and politics.

Students intending to complete the Women, Gender, and Leadership Certificate are expected to complete 13 credits of course and internship work. Of these credits, WL115 Introduction to Women, Gender, and Leadership (3 credits), WL490 The Women in Leadership Seminar (1 credit), and a three credit internship in the student's major area or in Women in Leadership (WL491) are required. Two additional courses (6 credits) must be chosen from the courses listed below. Students are advised to link the courses they take with the Internship work they choose to do. Goals and objectives are contracted prior to registration and designed to complement or directly relate to a student's major area of study. Internships require a minimum of 40 hours (per credit), which includes on-the-job work and documentation procedures.

Program Courses

Course Code	Course Name
AC390	Internship in Accounting
AC391	Internship in Accounting
AC395	Adv Internship in Account
AN495	Senior Internship Anthrop
BI460	Internship in BI/ HS
BI461	Internship in BI/ HS
BI462	Internship in BI/HS
CJ340	Gender, Race & Crime
CJ495	Internship in Crim Justic
COMM202	Internship Communication
COMM230	Interpersonal Communicate
COMM231	Diversity and Media
COMM302	Internship Communication
COMM336	Gender and Media Represen

Course Code	Course Name
COMM337	Children and the Media
COMM402	Internship Communication
EN270	Women Writers
EN391	INTERNSHIP IN ENGLISH
EN491	Senior Internship
ES460	Internship
ES461	Internship
ES462	Internship
FM390	Internship in Finance
FM391	Internship in Finance
FM395	Adv Internship Finance
HCA390	Healthcare Internship
HS322	Amer Gender History
HS341	American Women's History
HS395	Internship Public Hist
HS491	Field Based Exp Hist & PS
HS495	Internship Public Hist
MK390	Internship in Marketing
MK391	Internship in Marketing
MK395	Advanced Internship
MN390	Internship in Management
MN391	Internship in Management
MN395	Adv Internship in Mgmt
MU210	Women and Music
MU398	Internship in Music
MU498	Internship in Music
PO491	Field-Based Exp Poli Sci
PS155	Psychology of Gender
PS405	Fam & Part Violence
PS495	Senior Internship
PUBH204	Internship Global Health
SO220	Families in Society
SPME255	Internship Sports Media
SPME260	Special Topics Sports Med
SPME355	Internship Sports Media
SPME455	Internship Sports Media
SR390	Internship in Sport & Rec
SR391	Internship in Sport & Rec
SR395	Adv Internship Sport & Re
WL115	Intro Women, Gender, Lead

Course Code	Course Name
WL490	Women Gender Lead Sem
WL491	Intern Women Gender Lead
WLELECT	Approved WIL Elective