

# COLLEGE OF BUSINESS

## Graduate Certificates

Certificates can be completed in as little as 9 months; normal time to completion is 12 - 15 months.

### Energy and Sustainability Studies

GM510 Seminar in Leadership  
 GM550 The Future of Energy, Business, and Society  
 GM561 Financial Management  
 GM575 Building a Sustainable Enterprise  
 GM630 Energy Economics

### Health Administration

GM510 Seminar in Leadership  
 GM520 Legal and Ethical Issues in Organizations  
 GM592 Health Policy  
 GM594 Healthcare Payment Systems  
 GM596 Quality Improvement Models in Healthcare

### Human Resource Management

GM510 Seminar in Leadership  
 GM563 Human Resource Management  
 GM565 Compensation and Benefits  
 GM570 Training and Development for Adults  
 GM625 Labor Relations and Employment Law

### Leadership Certificate

GM510 Seminar in Leadership  
 GM520 Legal & Ethical Issues in Organizations  
 GM535 Managerial Communication  
 GM540 Organization Behavior  
 GM563 Human Resource Management

### Sports Management

GM510 Seminar in Leadership  
 GM562 Marketing Management  
 SF502 Media Relations and Technology in the Sports Industry  
 SF508 Sports Facilities Management  
 SF512 Analytics in Sports Management

## Graduate Certificate in Leadership

The Graduate Certificate in Leadership is designed for working professionals. Through the completion of five graduate courses, students will develop the necessary skills and knowledge to lead and advance organizations.

The graduate certificate consists of 5 courses and awards a total of 15 credits.

GM510	Seminar in Leadership	3
GM520	Legal & Ethical Issues in Organizations	3
GM535	Managerial Communication	3

GM540	Organization Behavior	3
GM563	Human Resource Management	3