

# COLLEGE OF BUSINESS

## Healthcare Administration

Associate Professor: [Minghua Li](#)

Lecturers: Rebecca O'Berry, Lara Shea

A Bachelor of Science degree is offered in Healthcare Administration to online and traditional students.

A minor is offered in Healthcare Administration.

### Mission and Learning Outcomes of the Healthcare Administration Program

The mission of the Healthcare Administration program prepares students for a variety of career directions in the healthcare industry. This professional degree program will provide students with a firm academic foundation that is career relevant and establishes a viable bridge to graduate study in a variety of healthcare related fields. The curriculum develops critical thinking skills, knowledge acquisition and values clarification; key to transitioning into the complex and dynamic landscape of healthcare. An internship requirement provides for experiential learning outside the classroom and allows students to acquire the knowledge and practical skills that prepare them for positions in the field of healthcare administration.

- Students will describe the U.S. healthcare system and understand the social, cultural, political, strategic, and economic issues that impact the system.
- Students will demonstrate an understanding of micro and management and leadership principles and practices, focusing on healthcare organizational systems in the United States
- Students will articulate the concepts of quality and the process of quality improvement across the healthcare continuum
- Students will identify the role, functions, and applications of strategic planning in healthcare organizations; applying qualitative and quantitative research principles to a capstone project
- Students will explain how policymaking interacts with legal and ethical issues in the healthcare environment

### Major Requirements

In addition to all graduation requirements and College Core Requirements, the following courses must be completed successfully:

EMSP302 Health Informatics  
 HCA201 Introduction to Healthcare Management  
 HCA315 Epidemiology  
 HCA340 Healthcare Finance  
 HCA350 Healthcare Systems Management and Quality Improvement  
 HCA360 Healthcare Ethics, Policy, and Law  
 HCA390 Internship or  
 HCA495 Senior Independent Project  
 HCA450 Leadership and Management in Healthcare Organizations

### Minor Requirements

HCA201 Introduction to Healthcare Management  
 HCA350 Healthcare System Management and Quality  
 HCA360 Healthcare Ethics, Policy and Law  
 HCA450 Leadership and Management in Healthcare Organizations  
 MN201 Principles of Management  
 MN314 Human Resource Management

### Recommended Curriculum – Healthcare Administration

First Year						
Fall Semester			Credits	Spring Semester		Credits
GLE101	First-Year Inquiry Seminar		3	_____	GLE Elective	3

GLE110	First-Year Composition	3	MK201	Principles of Marketing	3
_____	GLE Lab Science I	4	MN201	Principles of Management	3
_____	GLE Elective	3	_____	GLE Lab Science II	4
_____	GLE Elective	3	_____	GLE Elective	3
	Total	16		Total	16
<b>Second Year</b>					
<i>Fall Semester</i>		<i>Credits</i>	<i>Spring Semester</i>		<i>Credits</i>
AC101	Principles of Accounting I	3	AC102	Principles of Accounting II	3
HCA201	Introduction to Healthcare Management	3	CIT140	Microcomputer Applications	3
MT260	Statistics	3	ET101	Principles of Macroeconomics	3
_____	GLE Elective	3	GLE230	Second-Year Composition	3
_____	Elective	3	_____	GLE Elective	3
	Total	15		Total	15
<b>Third Year</b>					
<i>Fall Semester</i>		<i>Credits</i>	<i>Spring Semester</i>		<i>Credits</i>
BA213	Business Law	3	FM224	Principles of Financial Management	3
ET102	Principles of Microeconomics	3	HCA360	Healthcare Ethics, Policy & Law	3
HCA350	Healthcare Systems Mgt & Quality Improvement	3	HCA315	Epidemiology	3
_____	Elective	3	MN321	Organizational Behavior	3
_____	Elective	3	EMSP302	Health Informatics	3
	Total	15		Total	15
<b>Fourth Year</b>					
<i>Fall Semester</i>		<i>Credits</i>	<i>Spring Semester</i>		<i>Credits</i>
HCA390	Healthcare Administration Internship <i>or</i>	3	BA471	Business Strategy and Ethics	3
HCA495	Senior Independent Research Project		HCA340	Healthcare Finance	3

HCA450	Leadership Management & in Healthcare Organizations	3	_____	Elective	3
IB364	International Business	3	_____	Elective	3
_____	Elective	3	_____	Elective	1
_____	Elective	3		Total	13
	Total	15		<b>Total Credits</b>	<b>120</b>