

COLLEGE OF BUSINESS

Human Resource Management Track

The M.B.A. in Human Resource Management track is designed for current or future managers who want the knowledge and skills needed to leverage the human capital within an organization. A company's human resources are critical to ensuring success. It is important to understand and manage those resources within an organization in order to both maximize output and control costs. This degree consists of 13 courses and awards 39 credits. Course work focuses on both the knowledge and skills needed to be a strategic partner in achieving your organization's goals and objectives. The M.B.A. in Human Resource Management program has been recognized by the Society of Human Resource Management as meeting the curricular guidelines critical for human resource professionals.

The M.B.A. in Human Resource Management program is enhanced by two unique elements

1. SHRM Approved Program – Franklin Pierce's program is one of the few master's programs in the U.S., and the only program in New Hampshire, that addresses all of the Society for Human Resource Management's (SHRM) critical competencies for human resource professionals.
2. Approved Provider by HR Certification Institute (HRCI) – Participants who have obtained PHR/SPHR professional qualifications by the Society for Human Resource Management will receive 36 Strategic or General CE credits for EACH course taken.

| Core M.B.A. Courses | | Credits |
|---------------------|--|---------|
| GM510 | Seminar in Leadership | 3 |
| GM520 | Legal and Ethical Issues in Organizations | 3 |
| GM540 | Organizational Behavior | 3 |
| GM542 | Quantitative and Research Techniques for Leaders | 3 |
| GM543 | Economics for Managers | 3 |
| GM561 | Financial Management | 3 |
| GM562 | Marketing Management | 3 |
| GM564 | Operations Management for Leaders | 3 |
| GM691 | Strategic Management Seminar** | 3 |

Concentration M.B.A. Courses for Human Resource Management Track

GM563 Human Resource Management 3 Credits
 GM565 Compensation and Benefits 3 Credits
 GM570 Training and Development for Adults 3 Credits
 GM625 Labor Relations and Employment Law 3 Credits

Total Credits 39

***The Strategic Management Seminar is normally the last course taken to fulfill degree requirements.*